

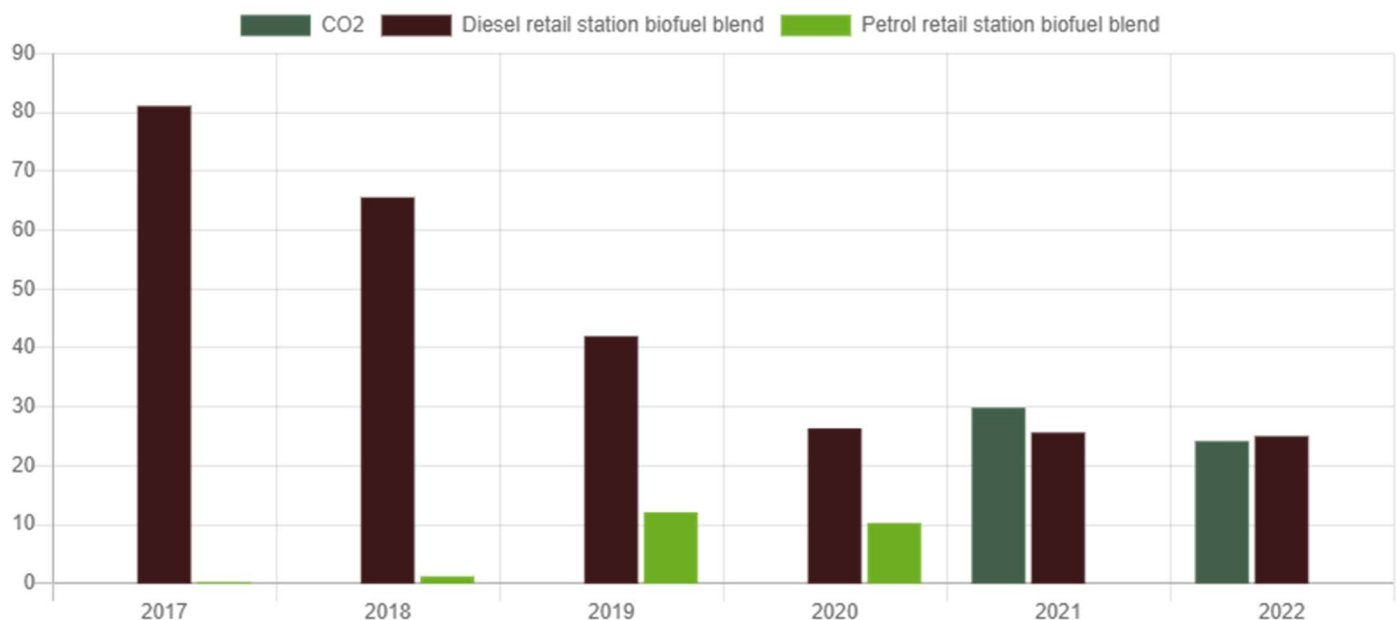
Sustainability at Dane

Since 2012, Dane have held the ISO 14001 accreditation for their environmental procedures and practices. Dane built on that accreditation by improving the employees' and the business' understanding of environmental issues; for example, all project and site managers are now trained to a SEATS level in terms of their environmental awareness. Following on from achieving these accreditations and developing in that area, Dane noticed that the industry was beginning to focus on sustainability specifically, rather than general environmental issues.

In 2021, Dane committed to achieving the ISO 14064-1:2015 accreditation to better reflect the company's historical sustainability initiatives. This accreditation requires us to annually report and monitor our operational carbon emissions if we are to maintain the accreditation. We have decided to set ourselves the target of reducing our emissions intensity, meaning our 'emissions per million-pound turnover', by 2.5% annually. Knowing that we had invested in more sustainable equipment in 2018, we decided to set our baseline year as 2017, to reflect the progress that we had made over the previous 5 years.

In late 2018, Dane began investing in renewables and more sustainable transport alternatives to address the company's operational carbon. Hybrids have become the standard for company cars, and several fully electric cars have also been purchased. There are also 8 EV charging points at the company headquarters, and we are looking to install more. The below graphic details how these shifts have improved Dane's performance in terms of business travel, as well as highlighting the shift and improvement in terms of our carbon reporting, using more accurate CO₂e-based calculations rather than fuel reports.

Emissions (tCO₂e) (location-based method) by year



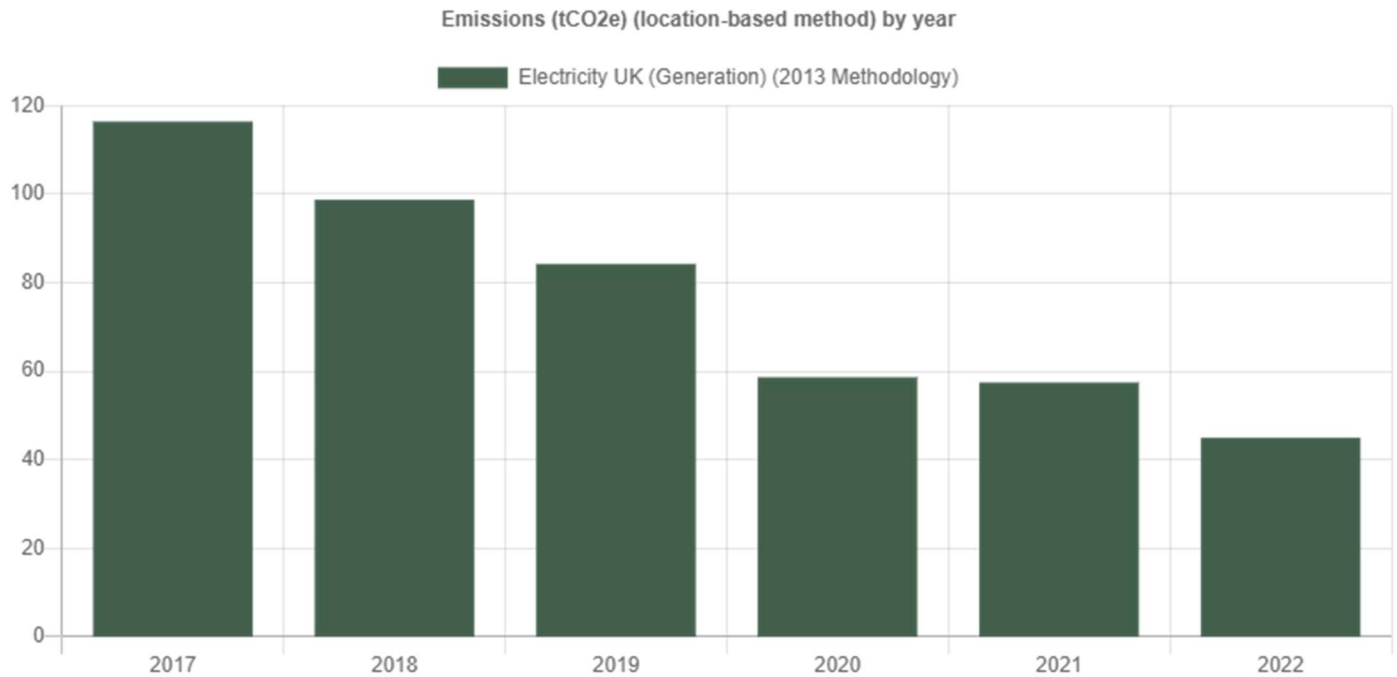
Total Façade and Architectural Metalwork Solutions

Dane Architectural Systems Holdings Ltd. Viking Works, Hamsterley, Newcastle Upon Tyne NE17 7SY
01207 565000 General: info@daneasl.com Enquiries: estimating@daneasl.com Website: www.danearchitectural.co.uk

Registered Address: Viking Works, Hamsterley, Newcastle upon Tyne NE17 7SY **Company Number:** 8383823



The company has also adopted more sustainable lighting options in both the works and office spaces. LED lighting is used in all works areas, and we are in the process of renovating the lighting in the offices. On top of this, we have installed many solar panels to the roofs. These initiatives combined mean that our electricity consumption has decreased dramatically, as the below graphic shows. We are looking to further reduce our reliance on the grid by investigating other renewables opportunities.



These reductions have helped us achieve our target for these audited carbon emissions accounts. Now, in order to maintain our accreditation, we are having to explore new projects for reductions; we are currently investigating ways to improve our heating systems to become less reliant on natural gas and are looking to invest in more renewable office solutions. Sustainability is a major focus here at Dane and we are taking full responsibility for our impact, so we are also investigating socio-economic offsets to combat any remaining emissions.

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